



# ANNUAL REPORT 2019



# MESSAGE FROM OUR EXECUTIVE DIRECTOR

*Dear Friends and Partners,*

*In January 2019, I was appointed to the Executive Director position at Family ReEntry and I am pleased to be leading this great organization. Since 1984, this agency has demonstrated a strong commitment to serving the less fortunate who are entrenched in negative cycles of violent and criminal behaviors as well as addictions. Family ReEntry understands the many risk factors and multi-layered issues that affect our clients and has developed innovative approaches to improve the lives of many, including youth and families.*

*This past year Family ReEntry has been privileged to serve over 3,300 people who were in need of intervention supports to improve their quality of life by becoming more stable and self-sufficient while also creating positive impact for families and the community at large. Providing supportive programs to help those seeking to address personal problems of addiction, domestic violence, criminal behaviors, and post-prison reentry is vital to our community and society as a whole.*

*Thank you to those who have supported our efforts as community partners and funders in this year. We look forward to collective efforts that will continue Family ReEntry's positive community impact in 2020!*



**Angela  
Medina  
Executive  
Director**

## Director Team

**Tina Banas**  
Director of  
Development  
Youth & Family  
Programs

**William  
Gargano**  
Director of  
Finance

**Randy Braren**  
Director of Reentry  
Initiatives and  
Programs

**Fred Hodges**  
Director of  
Community  
Affairs

**William Brezovsky**  
Director of  
Human Resources  
& Operations



## 2019 BOARD MEMBERS

William Galvin, Chair

Phil Lochner,  
Recording Secretary

Everett Schenk, Treasurer

Carlah Esdaile-Bragg

Diego Chiarandini

Emily Hart

David Light

Eric Mertz

Ronda Muir

Don Young

# WHO WE ARE

Established in 1984, Family ReEntry is a nonprofit organization committed to providing hope to returning citizens and those entrenched in the cycles of violence, crime, and incarceration. Family ReEntry currently operates in eight communities within CT including, Bridgeport, Derby, New Haven, New London, Norwalk, Norwich, Stamford and Waterbury.

Our mission to break cycles of violence, crime and incarceration by providing client-centered interventions and support services to empower and strengthen individuals, families and communities. Our programs include prisoner reentry services, domestic violence interventions for offenders and families, fatherhood engagement services for disenfranchised men, and youth mentoring for justice involved youth. Our work is accomplished within CT prison settings as well as within the community, providing both outpatient and residential services.

Family ReEntry staff are trained to work with marginalized and diverse people helping clients to address root causes of personal problems and to encourage change toward a healthier life, absent of violence, crime and substance use. Family ReEntry seeks to change lives from the inside out, offering hope and restoration.. Providing a combination of behavioral health, psycho-social educational interventions, case management services, and mentoring, our programs help support clients to embrace a better life for themselves and their families while also breaking harmful inter-generational cycles. Through the use of strategic intervention services, Family ReEntry helps to reduce risk and recidivism, as well as decrease the financial and emotional costs associated with violence, crime and incarceration.

### ***Our focus includes:***

- PREVENTION—Helping vulnerable youth impacted by parental incarceration, family violence and involvement in the juvenile justice system.
- INTERVENTION—Stopping physical and psychological violence and abuse, protecting victims, and creating a framework for healthy relationships.
- REENTRY—Reducing recidivism by preparing prisoners prior to release, utilizing formerly incarcerated individuals as leaders, role models, and mentors, and also builds collaborations with stakeholders to create positive pro-social networks in the community.

# OUR IMPACT

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**95%**

young men successfully completed "Action Plan for Success" Reentry Training at Manson Youth Institute through the Transitions Mentoring program

**93%**

of families who completed the IPV-FAIR Program had no reported incidents of domestic violence within 6 months after discharge

**98%**

of residential clients successfully were discharged and transitioned into stable housing (Dana's House and Enterprise House)

**67**

adults received residential support and participated in basic life skills training

**218**

adults received clinical assessments and treatment services for mental health and addiction disorders

**95%**

of youth reported a strong connection to their mentor

**31**

fathers participated in the 24/7 Dad Training and acquired skills to improve and create stronger connections with their children

**78%**

of youth reported making better choices and avoiding risk behaviors of fighting, smoking, use of drugs/alcohol and skipping school

# 3,369 INDIVIDUALS SERVED IN 2019

## 76

Justice involved youth, ages 10-17 were provided diversionary support including mentoring and case management services through the J-Connect Mentoring Program

## 83

Families received intensive in-home support to address domestic violence and improve safety for children through the DCF sponsored Intimate Partner Violence - Family Assessment Intervention Response (IPV-FAIR)

## 54

Fathers of children in the DCF system received services to facilitate family engagement, parenting and co-parenting skills, and opportunities to enhance bonding with their children.

## 110

Support services provided to prisoners and their families regarding reentry transitions

**30**  
Individuals assisted with residential housing support, intensive case management, life skills, job readiness, peer mentoring and connections to community services while at Enterprise House, an 8-bed DOC sponsored program

## 37

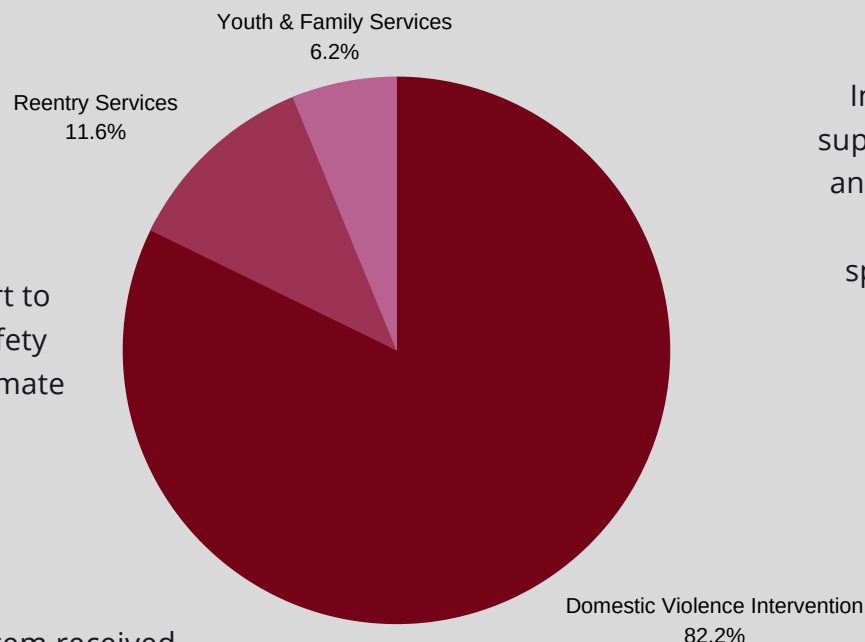
Individuals received residential support, intensive behavioral health and case management services at Dana's House, a 15-bed DOC sponsored residential program

## 98

Individuals received mental health and addiction services through ASIST: Advanced Supervision Intervention Support Team

## 125

Young Men (ages 14-22) received pre-release services, life skills training, mentoring and tutoring through the Transitions Youth Mentoring Program



## 2,756

Individuals served through Domestic Violence Intervention Programs: FVEP, DVIS, EXPLORE & EVOLVE

3369 clients served were represented as 44% Black / 31% Hispanic / 22% White / 1% Asian / 2% Other

# FAMILY REENTRY, INC.

## STATEMENT OF ACTIVITIES

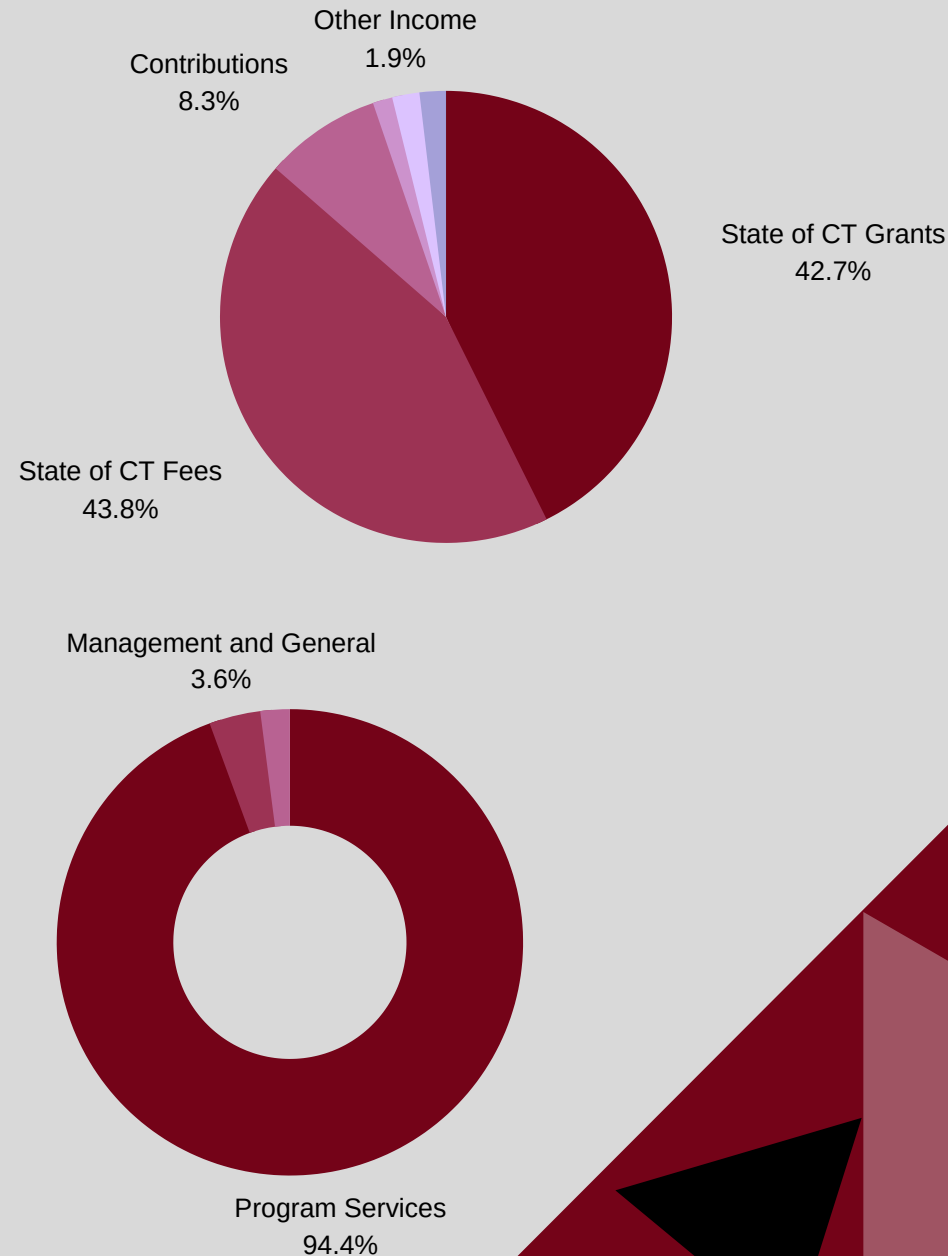
FISCAL YEAR 2019

### Results from Operations - Revenue

Revenue and Support	2019	2018
State of Connecticut Grants	\$1,898,956	\$1,840,852
State of Connecticut Fees	\$1,947,666	\$1,955,851
Contributions	\$371,692	\$493,914
Federal Grants	\$62,687	\$172,669
Other Income	\$86,803	\$111,898
Program Fees	\$83,457	\$64,688
In-Kind Donations	\$350	\$1,726
<b>Total Revenue Support</b>	<b>\$4,451,611</b>	<b>\$4,639,052</b>

### Results from Operations - Expenses

Expenses	2019	2018
Program Services	\$4,258,419	\$4,032,217
Management and General	\$160,547	\$374,134
Development/Fundraising	\$91,847	\$161,164
<b>Total Expenses</b>	<b>\$4,510,813</b>	<b>\$4,567,515</b>





# HIGHLIGHTS FROM 2019

- **TRANSITIONS YOUTH MENTORING EVENT**

Celebrating 26 years!



- **GOVERNOR'S MENTORING SUMMIT JANUARY 2020**

Hosted at Family ReEntry



- **COMMUNITY SERVICE AWARD**

John Mele honors Da'ee McKnight



- **HOLIDAY HOPE TOY DRIVE**

Holiday cheer for over 250 families



- **J-CONNECT YOUTH AND MENTORS**

Water adventures at Lake Zoar



- **CT COALITION AGAINST DOMESTIC VIOLENCE**

Staff Awards Celebration

